

LATL:REG30: PB:2025-26

Date: 24.11.2025

<b>BSE Limited</b> Listing & Compliance Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	<b>National Stock Exchange of India Limited</b> Listing & Compliance Department Exchange Plaza, C-1 Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400051
<b>Security Code: 532796</b>	<b>Symbol: LUMAXTECH</b>

**Subject: Submission of Notice of Postal Ballot dated November 08, 2025**

**Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

**Dear Sir/Madam,**

In compliance of Regulation 30 read with Schedule III of the Listing Regulations and in continuation to earlier intimation dated November 08, 2025 we are enclosing herewith the Notice of Postal Ballot dated November 08, 2025 along with Explanatory Statement, seeking consent/approval of the Members of the Company for the Resolutions as mentioned in the said Notice, by means of Postal Ballot through electronic voting ("E-voting").

The Notice of Postal Ballot has been sent today i.e., Monday, November 24, 2025 by email only to the Shareholders whose names appeared in the Register of Members/List of Beneficial Owners as on **Friday, November 21, 2025 i.e., cut-off date** and who have registered their e-mail addresses with the Company/Registrar and Share Transfer Agent of the Company/Depositories as on the cut-off date.

The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide the e-voting facility to all its members. The E-voting shall remain open from **Thursday, November 27, 2025 at 09:00 A.M. (IST)** and end on **Friday, December 26, 2025 at 05:00 P.M. (IST)**. The results of the Postal Ballot will be declared on or before 05:00 P.M. (IST) on Monday, December 29, 2025.

The Postal Ballot Notice along with Explanatory statement is also being made available on the website of the Company at [www.lumaxworld.in/lumaxautotech](http://www.lumaxworld.in/lumaxautotech) and NSDL at <https://www.evoting.nsdl.com>.

You are requested to take the above information on your records.

Thanking you,  
For **Lumax Auto Technologies Limited**

**Pankaj Mahendru**  
**Company Secretary & Compliance Officer**  
**ICSI Membership No. A28161**

**Encl.: As stated above**

Lumax Auto Technologies Limited  
Plot No. -878, Udyog Vihar  
Phase-V, Gurugram-122016  
Haryana, India

T +91 124 4760000  
E shares@lumaxmail.com

[www.lumaxworld.in](http://www.lumaxworld.in)

Lumax Auto Technologies Limited - REGD. OFFICE: 2<sup>nd</sup> Floor, Harbans Bhawan-II, Commercial Complex, Nangal Raya, New Delhi-110046, T - +91 11 4985 7832, E - cao@lumaxmail.com



**LUMAX AUTO TECHNOLOGIES LIMITED**

CIN: L31909DL1981PLC349793

Registered Office: 2nd Floor, Harbans Bhawan-II, Commercial Complex,  
Nangal Raya, New Delhi-110046

Phone: 011-49857832, Email: [shares@lumaxmail.com](mailto:shares@lumaxmail.com),

Website: [www.lumaxworld.in/lumaxautotech](http://www.lumaxworld.in/lumaxautotech)

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**NOTICE OF POSTAL BALLOT**

**[Pursuant to Section 110 of the Companies Act, 2013 read with Companies  
(Management and Administration) Rules, 2014]**

**Dear Member(s),**

NOTICE is hereby given that pursuant to the provisions of Sections 108 and 110 and all other applicable provisions, if any, of the Companies Act, 2013 ("the **Act**"), read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014, as amended ("the **Rules**"), General Circular No. 03/2025 dated September 22, 2025 and other relevant Circulars issued by the Ministry of Corporate Affairs ('**MCA**') from time to time ('**MCA Circulars**'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any statutory modification(s) or re-enactment(s) thereof for the time being in force ("**Listing Regulations**"), Secretarial Standard on General Meetings ("**SS-2**") issued by the Institute of Company Secretaries of India ("**ICSI**"), and other applicable laws and regulations, if any, the Company is seeking consent / approval of the Member(s) of the Company for the below appended resolutions by means of Postal Ballot through electronic means i.e. through remote e-voting system ("**E-voting**").

In compliance with the MCA Circulars, this Postal Ballot Notice ("**Notice**") is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Registrar and Share Transfer Agent/Depositories viz National Securities Depository Limited ("**NSDL**") and Central Depository Services (India) Limited ("**CDSL**") and the communication of assent/dissent of the Members will only take place through the E-voting. Hard copy of Postal Ballot Notice along with Postal Ballot Form and pre-paid business reply envelope will not be sent to the Members for this Postal Ballot and Members are required to communicate their assent or dissent through the E-voting only. If your e-mail address is not registered with the Company/Registrar and Share Transfer Agent/Depositories, please follow the process provided in the notes mentioned herein below to receive this Notice, login ID and password for e- voting.

An explanatory statement pursuant to Section 102 and other applicable provisions of the Act, pertaining to the resolutions setting out the material facts and reasons thereof, is appended to this Notice.

Pursuant to Rule 22 of the Companies (Management and Administration) Rules, 2014, the Board of Directors (the "**Board**") of the Company at its meeting held on November 08, 2025, has appointed Mr. Maneesh Gupta, Practicing Company Secretary (FCS 4982), to act as the Scrutinizer (the "**Scrutinizer**"), for conducting the Postal Ballot through E-voting process in a fair and transparent manner and he has communicated his consent to be appointed and will be available for the said purpose. The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is pleased to provide e-voting facility to all its members to cast their votes electronically. The Company has engaged the services of National Securities Depository Limited ('NSDL') to provide E-voting facility to the Members of the Company. The Members are requested to carefully read the instructions indicated in this notice. The e-voting period shall commence on **Thursday, November 27, 2025 at 9:00 A.M. (IST)** and end on **Friday, December 26, 2025 at 5:00 P.M. (IST)**. The e-voting module shall be disabled by NSDL for voting thereafter. Upon completion of the scrutiny of the votes cast through e-voting, the Scrutinizer will submit his report to the Chairman of the Company or to any other person, as may be authorized by him, who shall countersign the same.

The result of the Postal Ballot will be announced on or before **5:00 P.M. (IST)** on **Monday, December 29, 2025**. The said results will be displayed on the notice board at the Registered Office of the Company and will also be intimated to BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website at [www.lumaxworld.in/lumaxautotech](http://www.lumaxworld.in/lumaxautotech) and website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com)

You are requested to peruse the proposed resolutions along with the Explanatory Statement and thereafter accord your assent or dissent by means of E-voting facility as provided by the Company.

### **PROPOSED RESOLUTIONS**

**Item No. 1: Approval for Re-appointment of Mr. Dhanesh Kumar Jain (DIN: 00085848) as Executive Chairman - Whole Time Director (Key Managerial Personnel) of the Company for a period of 3 years.**

To consider and if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

**"Resolved that** in accordance with the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the approval of Central Government and other authorities, as applicable and on the basis of recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, and in respect of whom the Company has received a notice in writing from a member in terms of Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director, consent of the members of the Company be and is hereby accorded to the re-appointment of Mr. Dhanesh Kumar Jain, as Executive Chairman (Whole Time Director) (Key Managerial Personnel) of the Company for a further period of 3 (three) years w.e.f. May 28, 2026 on the terms & conditions including remuneration, allowances and perquisites as set out in the explanatory statement annexed to the notice with the liberty and authority to the Board of Directors to alter and vary the terms and conditions and/or remuneration subject to the provisions of the applicable laws and approvals and/or as may be directed by the Central Government, if any and agreed to by the said Executive Chairman (Whole Time Director) (Key Managerial Personnel).

**Resolved further that** the office of Mr. Dhanesh Kumar Jain as Director shall not be liable to determination by retirement by rotation.

**Resolved further that** in the event of absence of or inadequacy of net profits in any of the financial year(s) during the tenure, the above remuneration to the Executive Chairman (Whole Time Director) Key Managerial Personnel shall be paid as the minimum remuneration.

**Resolved further that** pursuant to the provisions of Regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) and on the basis of recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the consent of the members of the Company be and is hereby also accorded to approve the payment of above remuneration to Mr. Dhanesh Kumar Jain, Executive Chairman (Whole Time Director) Key Managerial Personnel of the Company, who is also a promoter of the Company notwithstanding that the remuneration payable to Mr. Dhanesh Kumar Jain in any year during his tenure from May 28, 2026 to May 27, 2029 exceed the ceilings prescribed in the said Regulation.

**Resolved further that** for the purpose of giving effect to this resolution, the Board of Directors and Company Secretary of the Company be and are hereby severally authorized on behalf of the Company to take all necessary steps in this regard in order to facilitate the legal and / or procedural formalities, sign such documents or papers as may be necessary, file such applications, forms and to do all such acts, deeds, matters and things as it may, in its absolute discretion, deem necessary for such purpose and with powers on behalf of the Company to settle any questions, difficulties or doubts that may arise in this regard without requiring the Board to secure any further consent or approval of the members of the Company.”

**Item No. 2: Approval for Re-appointment of Mr. Anmol Jain (DIN: 00004993) as Managing Director (Key Managerial Personnel) of the Company for a period of 5 years.**

To consider and if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution**:

**"Resolved that** in accordance with the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the approval of Central Government and other authorities, as applicable and on the basis of recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, and in respect of whom the Company has received a notice in writing from a member in terms of Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director, the consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Anmol Jain (DIN: 00004993), as Managing Director (Key Managerial Personnel) of the Company for a further period of 5 (five) years w.e.f. May 28, 2026 on the terms & conditions including remuneration, allowances and perquisites as set out in the explanatory statement annexed to the notice with the liberty and authority to the Board of Directors to alter and vary the terms and conditions and/or remuneration subject to the provisions of the applicable laws and approvals and/or as may be directed by the Central Government, if any and agreed to by the said Managing Director (Key Managerial Personnel).

**Resolved further that** since the period of office of Mr. Anmol Jain as Director is liable to determination by retirement by rotation, he shall continue to hold office of Managing Director as soon as he is reappointed as a director immediately post-retirement by rotation and such re-appointment as director shall not be deemed to constitute a break in his tenure as Managing Director.

**Resolved further that** in the event of absence of or inadequacy of net profits in any of the financial year(s) during the tenure, the above remuneration to the Managing Director shall be paid as the minimum remuneration.

**Resolved further that** pursuant to the provisions of Regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) and on the basis of recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the consent of the members of the Company be and is hereby also accorded to the payment of above remuneration to Mr. Anmol Jain, Managing Director of the Company, who is also a promoter of the Company notwithstanding that the remuneration payable to Mr. Anmol Jain, Managing Director in any year during his tenure from May 28, 2026 to May 27, 2031 exceed the ceilings prescribed in the said Regulation.

**Resolved further that** for the purpose of giving effect to this resolution, the Board of Directors and Company Secretary of the Company be and are hereby severally authorized on behalf of the Company to take all necessary steps in this regard in order to facilitate the legal and / or procedural formalities, sign such documents or papers as may be necessary, file such applications, forms and to do all such acts, deeds, matters and things as it may, in its absolute discretion, deem necessary for such purpose and with powers on behalf of the Company to settle any questions, difficulties or doubts that may arise in this regard without requiring the Board to secure any further consent or approval of the members of the Company.”

**By Order of the Board of Directors  
For Lumax Auto Technologies Limited**

**Date: November 08, 2025**  
**Place: Gurugram**

**Pankaj Mahendru**  
**Company Secretary & Compliance Officer**  
**Membership No. A28161**

**Registered Office:**  
2nd Floor, Harbans Bhawan-II,  
Commercial Complex, Nangal Raya, New Delhi– 110046  
Website: <https://www.lumaxworld.in/lumaxautotech>  
Email id: [shares@lumaxmail.com](mailto:shares@lumaxmail.com)  
CIN: L31909DL1981PLC349793

**Notes:**

1. An Explanatory Statement pursuant to Section 102(1) of the Act setting out all material facts and reasons relating to the proposed resolutions is annexed hereto.
2. The Notice is being sent to the members of the Company only through electronic mode whose names appear in the Register of Members/List of Beneficial Owners and who have registered their e-mail address with the Company /Registrar and Transfer Agent of the Company/Depositories as on **Friday, November 21, 2025** ("the **cut-off date**"). The notice is also available on the website of the Company at [www.lumaxworld.in/lumaxautotech](http://www.lumaxworld.in/lumaxautotech), National Securities Depository Limited (NSDL) at [www.evoting.nsdl.com](http://www.evoting.nsdl.com) and also on the website of BSE at [www.bseindia.com](http://www.bseindia.com) and NSE at [www.nseindia.com](http://www.nseindia.com).
3. Members are requested to register/update their email addresses with their respective Depository Participant.
4. Pursuant to the provisions of Section 108 & 110 of the Act read with Rule 20 and 22 of the Rules, Regulation 44 of Listing Regulations and the MCA Circulars, the Company is providing facility of E-voting to all Members in respect of the business(es) to be transacted through Postal Ballot. The Company has engaged the services of National Securities Depository Limited (NSDL) to provide E-voting facility to Members. Instructions for E-voting are provided herein below at point no. 16.
5. Voting rights of Members shall be in proportion to the equity shares held by them in the paid-up equity share capital of the Company as on cut-off date i.e., **Friday, November 21, 2025**
6. During the e-voting period, Members can login at [www.evoting.nsdl.com](http://www.evoting.nsdl.com) any number of times till they have voted on the resolutions. Once the vote on the resolutions is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast the vote again.
7. The e-voting period shall commence on **Thursday, November 27, 2025 at 9:00 A.M. (IST) and end on Friday, December 26, 2025 at 5:00 P.M. (IST)**. During this period, Members of the Company, holding shares as on the Cut-off date, may cast their vote electronically. The e-voting module shall be disabled by National Securities Depository Limited (NSDL) thereafter. A person who is not a shareholder on the cut-off date should treat this notice for information purpose only.
8. The details of voting by e-voting shall be under safe custody of the scrutinizer till the Chairman or any other person authorized by him consider, approve and sign the results of the voting.
9. The Scrutinizer will after the conclusion of voting through e-voting, unlock the votes cast through E-voting in the presence of at least two witnesses not in the employment of the Company and make a scrutinizer's report of the total votes cast in favour or against, if any. The Scrutinizer shall submit his report to the Chairman of the Company or in his absence, to the person authorised by him in writing, who shall countersign the same and declare the results of the voting forthwith. The results of the Postal ballot would be announced by the Chairman or any other Director / authorized person of the Company on or before **5:00 P.M. (IST) on Monday, December 29, 2025** and shall be displayed on the notice board of the Registered office besides being communicated to Stock Exchanges. The results will also be displayed on the website of the Company at [www.lumaxworld.in/lumaxautotech](http://www.lumaxworld.in/lumaxautotech) and on the website of the E-Voting agency at

[www.evoting.nsdl.com](http://www.evoting.nsdl.com) for the information of the member(s) and on the website of BSE at [www.bseindia.com](http://www.bseindia.com) and NSE at [www.nseindia.com](http://www.nseindia.com)

10. Relevant documents referred to in this Postal Ballot Notice will be available for inspection by the Members at the Registered office of the Company physically or in the electronic mode up to the date of declaration of results of Postal Ballot from 10:00 a.m. (IST) to 5:00 p.m. (IST) on all working days. Members seeking to inspect such documents can send an email to [shares@lumaxmail.com](mailto:shares@lumaxmail.com)
11. A Member cannot exercise his vote by proxy on postal ballot.
12. In terms of SEBI circular dated December 9, 2020 on E-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.
13. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members are therefore requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts.
14. As required by Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 read with the MCA Circulars and the Listing Regulations, the details pertaining to this Postal Ballot will be published in one English national daily newspaper circulating throughout India (in English language) and one Hindi daily newspaper circulating in New Delhi (in vernacular language, i.e., Hindi).
15. Members may download the Notice from the Company's website at [www.lumaxworld.in/lumaxautotech](http://www.lumaxworld.in/lumaxautotech) and from National Securities Depository Limited (NSDL) at [www.evoting.nsdl.com](http://www.evoting.nsdl.com). A Copy of the Notice is also available on the website of BSE at [www.bseindia.com](http://www.bseindia.com) and NSE at [www.nseindia.com](http://www.nseindia.com)
16. Resolutions passed by the Members through e-voting shall be deemed to have been passed as if it has been passed at a General Meeting of the Members. The Resolutions, once passed by requisite majority, will be deemed to be passed on the last date of e-voting i.e., **Friday, December 26, 2025**.

#### **16. Voting Through Electronic Means (E-Voting):**

**The 'Step by Step' procedure, Instructions and other information for casting your vote electronically through e-voting are as under:**

- i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting Facility Provided by Listed Entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by NSDL, on the resolutions set forth in this Notice. The instructions for e-Voting are given herein below.
- ii. The remote e-Voting facility will be available during the following period:
  - Commencement: 09:00 a.m. (IST) on Thursday, November 27, 2025
  - End: 05.00 p.m. (IST) on Friday, December 26, 2025.

- iii. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.
- iv. Any person holding shares in physical form as of the cut-off date, may obtain the login ID and password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). However, if he / she is already registered with NSDL for remote e-Voting then he /she can use his / her existing User ID and password for casting the vote.

**How do I vote electronically using NSDL e-Voting system?**

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

**Step 1: Access to NSDL e-Voting system**


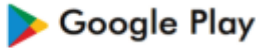


**A) Login method for e-Voting for Individual shareholders holding securities in Demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>2. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “<b>Beneficial Owner</b>” icon under “<b>Login</b>” which is available under ‘<b>IDeAS</b>’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “<b>Access to e-Voting</b>” under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e., NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>3. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “<b>Register Online for IDeAS Portal</b>” or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> </ol>



	<p>4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e- Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e., NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>5. Shareholders/ Members can also download NSDL Mobile App “<b>NSDL Speede</b>” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> <li>1. Users who have opted for Easi / Easiest, can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then use your existing my easi username &amp; password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com">https://web.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e., NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
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**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL)	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID

	For example, if your Beneficiary ID is 12***** then your user ID is 12*****
--	---

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - c) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically on NSDL e-Voting system.**

### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "**EVEN**" in which you are holding shares and whose voting cycle.
2. Select "**EVEN**" of company for which you wish to cast your vote during the remote e-Voting period.

3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e., assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [guptamaneeshcs@gmail.com](mailto:guptamaneeshcs@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e., other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e- Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on.: 022 - 4886 7000 or send a request to Ms Pallavi Mhatre, Assistant Vice-President, National Securities Depository Ltd., 3rd Floor, Naman Chamber, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra - 400051 at the designated email address: [evoting@nsdl.com](mailto:evoting@nsdl.com) or at telephone no. 022- 48867000.

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. Please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to [shares@lumaxmail.com](mailto:shares@lumaxmail.com). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e., **Login method for e-Voting for Individual shareholders holding securities in demat mode**.
2. Alternatively, shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.

3. In terms of SEBI circular dated December 9, 2020 (subsumed as part of the SEBI Master Circular No. SEBI/HO/MRD/MRD-PoD-2/P/CIR/2023/166 dated 6th October 2023), on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

## **EXPLANATORY STATEMENT**

**(Pursuant to the Provisions of Section 102(1) of the Companies Act, 2013)**

**Item No. 1 & 2**

### **Mr. D.K. Jain**

Mr. D.K. Jain, aged 83 years, is the Founder Chairman of the DK Jain Lumax Group. Under his leadership, the Group has carved its strong position in automotive parts and captured sizable market in its arena. He is MBA from University of Delhi and did President Program from Harvard Business School, USA. He is among the pioneers of the Indian Auto-Component Industry. His enigmatic vision and management skills has been the guiding light behind the DK Jain Group of companies. He holds over 6 decades of experience in the automotive industry in management, operations & administrative roles.

He has held various industry positions like Former President of ACMA, Past president suppliers' association - Toyota Kirloskar Motors, Past Chairman of Trade Fairs Committee ACMA, Past Co-Chairman of Regional Committee on Membership of Northern Region CII, Past Chairman of CSR subcommittee of the Northern Region of CII.

Mr. D.K. Jain was re-appointed as Executive Chairman - Whole Time Director (Key Managerial Personnel) of the Company for a period of 3 Years w.e.f. May 28, 2023 by the shareholders obtained through Postal Ballot on March 24, 2023 in accordance with the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013. The tenure of Mr. D.K. Jain, Executive Chairman - Whole Time Director (Key Managerial Personnel) is expiring on May 27, 2026.

Considering his vast experience and contribution in the progress of the Company, present business performance and future growth plans, it is proposed to re-appoint Mr. D.K. Jain, as Executive Chairman - Whole Time Director for a further period of 3 years w.e.f. May 28, 2026, on the terms & conditions including remuneration, allowances and perquisites as mentioned below.

Mr. D. K. Jain has granted the consent for his re-appointment as Executive Chairman – Whole Time Director (Key Managerial Personnel) of the Company. Further, as per confirmation received from him, he is not disqualified from being re-appointed as a Director in terms of Section 164 of the Companies Act, 2013.

The aforesaid proposal has been approved by Nomination and Remuneration Committee considering financial position of the Company, trend in the industry, appointee(s) qualification, experience, past performance and past remuneration amongst others and also by the Board of Directors in their meeting held on November 08, 2025.

### **Mr. Anmol Jain**

Mr. Anmol Jain, aged 46 years, is Bachelors in Business Administration in Finance & Supply Chain Management (Double major) from Michigan State University, U.S.A.

Mr. Anmol Jain worked as a Management Trainee with GSHP, USA and subsequently joined Lumax DK Jain Group after completing Bachelors in Business Administration in Finance & Supply Chain Management (Double major) from Michigan State University, U.S.A. With over 25 years of experience in the automotive industry, he has led the group operations contributing significantly to its growth.

He holds various key positions in the different associations:

- Chairman Northern Region - ACMA
- President - Bajaj Auto Vendor Association
- HCI Suppliers Club Society – Advisor

He held various key positions in the different associations:

- National Coordinator of ACMA – YBLF 2014-16
- Chairman CII Haryana State Council 2012-13

Mr. Anmol Jain was re-appointed as Managing Director of the Company for a period of 3 Years w.e.f. May 28, 2023 by the shareholders through postal ballot on March 24, 2023, in accordance with the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013. The tenure of Mr. Anmol Jain, Managing Director is expiring on May 27, 2026.

Considering his vast experience and contribution in the progress of the Company, present business performance and future growth plans, it is proposed to re-appoint Mr. Anmol Jain as Managing Director for a further period of 5 years w.e.f. May 28, 2026, on the terms & conditions including remuneration, allowances and perquisites as mentioned below.

Mr. Anmol Jain has granted the consent for his re-appointment as Managing Director of the Company. Further, as per confirmation received from him, he is not disqualified from being re-appointed as a Director in terms of Section 164 of the Companies Act, 2013.

The aforesaid proposal has been approved by Nomination and Remuneration Committee considering financial position of the Company, trend in the industry, appointee(s) qualification, experience, past performance and past remuneration amongst others and also by the Board of Directors in their meeting held on November 08, 2025.

**Particulars of Remuneration and Perquisites:**

<b>Particulars</b>	<b>Mr. D.K. Jain</b>	<b>Mr. Anmol Jain</b>
Salary	Rs. 1,20,00,000 per annum	Rs. 1,20,00,000 per annum
HRA	Rs. 6,00,000 per annum	Rs. 6,00,000 per annum
Total	<b>Rs. 1,26,00,000 per annum</b>	<b>Rs. 1,26,00,000 per annum</b>
Commission	Up to 5% per annum of the Net Profits of the Company, calculated in accordance with the provisions of the Companies Act, 2013. The commission may be paid quarterly, half yearly or annually as the Board may determine from time to time.	Up to 5% per annum of the Net Profits of the Company, calculated in accordance with the provisions of the Companies Act, 2013. The commission may be paid quarterly, half yearly or annually as the Board may determine from time to time.
Other Benefits	The Company will provide a Chauffer driven Car to him. The Company shall bear all the expenses in respect of car such as servicing, repairs, fuel, taxes, comprehensive insurance premium etc. including the salary of the chauffer.	The Company will provide a Chauffer driven Car to him. The Company shall bear all the expenses in respect of car such as servicing, repairs, fuel, taxes, comprehensive insurance premium etc. including the salary of the chauffer.

In addition to the aforementioned remuneration, the Executive Chairman (Whole Time Director) and Managing Director both shall be entitled to the Perquisites & Allowances, which shall include the reimbursement of all expenses on Electricity, Security Guards, Club Membership Fees, Credit cards (maximum two) annual membership fee/renewal fee, Leave Travel Concession, Medical, Mediclaim and Personal accidental insurance premium, on actual basis, if incurred by him for self, spouse and dependent parent(s) and dependent children as the case may be.

Apart from the above, the Company shall make all applicable Statutory/Other Payments viz. Provident Funds, Superannuation funds, National Pension Scheme, Gratuity, as per the rules of the Company in respect of above remuneration.

The value of perquisites and allowances shall be evaluated as per Income Tax Rules, wherever applicable. In the absence of any such rules, perquisites and allowances shall be evaluated at actual cost.

The use of company-maintained cars, telephones, mobile phone, travelling and hotel expenses incurred for business purposes shall not be included in the computation of perquisites and allowances for the purpose of calculating ceiling of remuneration.

Pursuant to the provisions of Section 190 of the Companies Act, 2013, the written memorandum setting out the terms and conditions including remuneration and other relevant documents relating to the re-appointment of Mr. D.K. Jain and Mr. Anmol Jain are open for inspection at the Registered Office of the Company during business hours on any working day of the Company without payment of fee. The members seeking to inspect the same can send an email to [shares@lumaxmail.com](mailto:shares@lumaxmail.com).

The statement as required under Section II, Part II of the Schedule V of the Companies Act, 2013 with reference to the Special Resolutions at Item No. 1 & 2 is annexed hereto as Annexure - 1.

Relevant details relating to re-appointment of Mr. D.K. Jain and Mr. Anmol Jain as required by the Act, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard - 2 on General Meetings issued by the ICSI are provided in Annexure - 2.

Except Mr. D. K. Jain, Mr. Deepak Jain and Mr. Anmol Jain, being relatives to each other, none of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financial or otherwise, in the agenda as set out at Item No. 1 & 2 of the Notice.

The Board recommends the Special Resolutions as set out in item no. 1 & 2 of the Notice for approval by the Members.

**By Order of the Board of Directors  
For Lumax Auto Technologies Limited**

**Date: November 08, 2025  
Place: Gurugram**

**Pankaj Mahendru  
Company Secretary & Compliance Officer  
Membership No. A28161**

**Registered Office:**  
2nd Floor, Harbans Bhawan-II,  
Commercial Complex, Nangal Raya, New Delhi- 110046  
Website: <https://www.lumaxworld.in/lumaxautotech>  
Email id: [shares@lumaxmail.com](mailto:shares@lumaxmail.com)  
CIN: L31909DL1981PLC349793



## Annexure-1

Statement containing required information as per Section II of part II of Schedule V of the Companies Act, 2013 for Item No. 1 and 2

### I. GENERAL INFORMATION

i) Nature of Industry	Manufacturers of Auto components and Equipment
ii) Date of commencement of commercial production	1981 (Date of Incorporation: 30 <sup>th</sup> October, 1981)
iii) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	Not Applicable

### (iv) Standalone Financial performance based on given indicators

(Rs. in lakhs)

Financial Parameters	Financial Year		
	2022-23	2023-24	2024-25
Revenue from operations	1,32,174.10	1,33,457.26	1,47,542.43
Other Income	3,368.10	6,311.72	4,038.64
Total Income	<b>1,35,542.20</b>	<b>1,39,768.98</b>	<b>1,51,581.07</b>
Total Expenses	1,25,674.70	1,28,358.17	1,42,071.70
Profit before exceptional items and income tax	9,867.50	11,410.81	9,509.37
Exceptional items	880	-	-
Profit Before Tax (PBT)	8,987.50	11,410.81	9,509.37
Tax Expenses	1,635.46	2,144.60	2,115.49
Profit After Tax (PAT)	7,352.04	9,266.21	7,393.88

### (v) Foreign investments or collaborators, if any:

As on September 30, 2025 the Company has following foreign investments in the Company-Promoter Category (Foreign) – Nil

Public Category (Foreign Portfolio Investors) – 7.34%

## II. Information about Mr. D. K. Jain and Mr. Anmol Jain

### 1. Background details:

#### Mr. D.K. Jain

Mr. D.K. Jain, aged 83 years, is the Founder Chairman of the Company. Under his leadership, the Company has carved its strong position in automotive parts and captured sizable market in its arena. He is MBA from University of Delhi and did President Program from Harvard Business School, USA.

He is among the pioneers of the Indian Auto-Component Industry. His enigmatic vision and management skills has been the guiding light behind the DK Jain Group of companies. He holds over 6 decades of experience in the automotive industry in management, operations & administrative roles.

Considering his vast experience and contribution in the progress of the Company, present business performance and future growth plans, it is proposed to re-appoint Mr. D.K. Jain, as Executive Chairman - Whole Time Director for a further period of 3 years w.e.f. May 28, 2026, on the terms & conditions including remuneration, allowances and perquisites as mentioned below.

The aforesaid proposal has been approved by Nomination and Remuneration Committee considering financial position of the Company, trend in the industry, appointee(s) qualification, experience, past performance and past remuneration amongst others and also by the Board of Directors in their meeting held on November 08, 2025.

### **Mr. Anmol Jain**

Mr. Anmol Jain, aged 46, worked as a Management Trainee with GHSP, U.S.A. & subsequently, joined Lumax Group after completing Bachelors in Business Administration in Finance & Supply Chain Management (Double major) from Michigan State University, U.S.A. He has over 25 years of experience.

He has held position of National Coordinator of ACMA-YBLF 2014-16 and also as Chairman CII Haryana State Council 2012-13.

Considering his vast experience and contribution in the progress of the Company, present business performance and future growth plans, it is proposed to re-appoint Mr. Anmol Jain as Managing Director for a further period of 5 years w.e.f. May 28, 2026, on the terms & conditions including remuneration, allowances and perquisites as mentioned below.

The aforesaid proposal has been approved by Nomination and Remuneration Committee considering financial position of the Company, trend in the industry, appointee(s) qualification, experience, past performance and past remuneration amongst others and also by the Board of Directors in their meeting held on November 08, 2025.

### **2. Past remuneration**

Details of Remuneration paid to Mr. D.K. Jain and Mr. Anmol Jain in last three years are as below:

Financial Year	Amount (Rs. in Lakhs)	
	Mr. D.K. Jain	Mr. Anmol Jain
2022-23	603.19	307.41
2023-24	762.32	473.74
2024-25	668.06	387.26

### **3. Recognition or awards**

Mr. D.K. Jain	Mr. Anmol Jain
None	None

### **4. Job profile and his suitability**

#### **Mr. D.K. Jain**

Mr. D.K. Jain, is Executive Chairman - Whole Time Director (Key Managerial Personnel) and the Founder Chairman of the Company. Under his leadership, the Company has carved its strong position in automotive parts and captured sizable market in its arena. He takes active participation at the decision making of the Board as a whole.

## Mr. Anmol Jain

Mr. Anmol Jain worked as a Management Trainee with GSHP, USA and subsequently joined Lumax DK Jain Group after completing Bachelors in Business Administration in Finance & Supply Chain Management (Double major) from Michigan State University, U.S.A. With over 25 years of experience in the automotive industry, he has led the group operations contributing significantly to its growth.

### **5.Particulars of Remuneration and Perquisites:**

<b>Particulars</b>	<b>Mr. D.K. Jain</b>	<b>Mr. Anmol Jain</b>
Salary	Rs. 1,20,00,000 per annum	Rs. 1,20,00,000 per annum
HRA	Rs. 6,00,000 per annum	Rs. 6,00,000 per annum
Total	<b>Rs. 1,26,00,000 per annum</b>	<b>Rs. 1,26,00,000 per annum</b>
Commission	Up to 5% per annum of the Net Profits of the Company, calculated in accordance with the provisions of the Companies Act, 2013. The commission may be paid quarterly, half yearly or annually as the Board may determine from time to time.	Up to 5% per annum of the Net Profits of the Company, calculated in accordance with the provisions of the Companies Act, 2013. The commission may be paid quarterly, half yearly or annually as the Board may determine from time to time.
Other Benefits	The Company will provide a Chauffer driven Car to him. The Company shall bear all the expenses in respect of car such as servicing, repairs, fuel, taxes, comprehensive insurance premium etc. including the salary of the chauffer.	The Company will provide a Chauffer driven Car to him. The Company shall bear all the expenses in respect of car such as servicing, repairs, fuel, taxes, comprehensive insurance premium etc. including the salary of the chauffer.

In addition to the aforementioned remuneration, the Executive Chairman (Whole Time Director) and Managing Director both shall be entitled to the Perquisites & Allowances, which shall include the reimbursement of all expenses on Electricity, Security Guards, Club Membership Fees, Credit cards (maximum two) annual membership fee/renewal fee, Leave Travel Concession, Medical, Mediclaim and Personal accidental insurance premium, on actual basis, if incurred by him for self, spouse and dependent parent(s) and dependent children as the case may be.

Apart from the above, the Company shall make all applicable Statutory/Other Payments viz. Provident Funds, Superannuation funds, National Pension Scheme, Gratuity, as per the rules of the Company in respect of above remuneration.

The value of perquisites and allowances shall be evaluated as per Income Tax Rules, wherever applicable. In the absence of any such rules, perquisites and allowances shall be evaluated at actual cost.

The use of company-maintained cars, telephones, mobile phone, travelling and hotel expenses incurred for business purposes shall not be included in the computation of perquisites and allowances for the purpose of calculating ceiling of remuneration.

**6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)**

The proposed remuneration would be commensurate with the size of the Company and nature of the industry. The salary structure of the managerial personnel has undergone a major change in the industry in the past. Keeping in view the type of the industry, size of the Company, the responsibilities and capabilities of Mr. D.K. Jain and Mr. Anmol Jain, the proposed remuneration is comparative with the remuneration paid by other companies to such similar positions in the same industry.

**7. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other Director, if any.**

Mr. D.K. Jain is Executive Chairman - Whole Time Director (Key Managerial Personnel) of the Company. Apart from receiving remuneration including perquisites, allowances, commission and he is Promoter of the Company. Mr. D. K. Jain, Mr. Deepak Jain and Mr. Anmol Jain, are relatives to each other.

Mr. Anmol Jain is Managing Director (Key Managerial Personnel) of the Company. Apart from receiving remuneration including perquisites, allowances, commission and he is Promoter of the Company. Mr. D. K. Jain, Mr. Deepak Jain and Mr. Anmol Jain, are relatives to each other.

**III. Other information:**

(1)	Reasons of loss or inadequate profits	The industrial scenario in the country may get impacted by internal as well as external factors which may lead to a situation of loss or inadequate profits in the Company during the tenure of Mr. D. K. Jain and Mr. Anmol Jain.
(2)	Steps taken or proposed to be taken for improvement	The management of the Company will take all requisite actions / steps including but not limited to reduction in fixed costs to contain the losses / inadequate profitability situation.
(3)	Expected increase in productivity and profits in measurable terms	N.A

**IV. DISCLOSURES:**

1. Remuneration package of the managerial persons: As detailed in the Annexure – 1 which forms part of the Postal Ballot Notice.
2. Disclosures in the Board of Director's report under the heading "Corporate Governance" has already been included in Annual Report for FY 2024-25. The requisite details of remuneration of Directors to be paid in the Financial Year 2025-26 shall be included in the Corporate Governance Report, forming part of the Annual Report of FY 2025-26 of the Company. Further the requisite details of remuneration of Directors to be paid (as mentioned for Item No. 1 & 2 of this Notice) in the Financial Year 2025-26 shall be included in the Corporate Governance Report, forming part of the Annual Report of FY 2025-26 of the Company.

**Annexure-2**

**Pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 issued by ICSI, information about the directors seeking appointment/re-appointment and fixation of remuneration is furnished as below:**

<b>Particulars</b>	<b>Mr. D.K Jain (DIN 00085848)</b>	<b>Mr. Anmol Jain (DIN:00004993)</b>
<b>Age/ Date of Birth</b>	November 08, 1942	April 29, 1979
<b>Brief Resume</b>	Please refer Explanatory Statement.	Please refer Explanatory Statement.
<b>Qualification</b>	MBA from Delhi University & has successfully completed President Management Program from Harvard Business School.	Bachelor in Business Administration in Finance & Supply Chain Management (Double major) from Michigan State University, U.S.A.
<b>Experience &amp; Expertise</b>	<p>He is among the pioneers of the Indian Auto-Component Industry. His enigmatic vision and management skills has been the guiding light behind the DK Jain Group of companies. He holds over 6 decades of experience in the automotive industry in management, operations &amp; administrative roles.</p> <p>He has held various industry positions like:</p> <ul style="list-style-type: none"> <li>• Former president of ACMA,</li> <li>• Past president suppliers' association – Toyota Kirloskar Motors,</li> <li>• Past Chairman of Trade Fairs Committee ACMA</li> <li>• Past Co-Chairman of Regional Committee on Membership of Northern Region CII,</li> <li>• Past Chairman of CSR subcommittee of the Northern Region of CII</li> </ul>	<p>Mr Anmol Jain is the Managing Director of the Company.</p> <p>He started his career as a Management Trainee with GSHP, USA and subsequently joined the Lumax DK Jain Group in 2000 and has over 25 years of experience in the automotive industry.</p> <p>He holds various key positions in the different associations:</p> <ul style="list-style-type: none"> <li>• Chairman Northern Region – ACMA</li> <li>• President of Bajaj Auto Vendor Association</li> <li>• HCI Suppliers Club Society – Advisor</li> </ul> <p>He also held various key positions in the different associations:</p> <ul style="list-style-type: none"> <li>• National Coordinator of ACMA – YBLF 2014-16</li> <li>• Chairman CII Haryana State Council 2012-13.</li> </ul>
<b>Terms and Conditions of Re-appointment</b>	Re-appointment as Executive Chairman - Whole Time Director (Key Managerial Personnel)	Re-appointment as Managing Director (Key Managerial Personnel)
<b>Remuneration Proposed to be Paid</b>	As set out in the explanatory statement	As set out in the explanatory statement

<b>Remuneration last drawn</b>	Rs. 668.06 Lakhs (FY 2024-25)	Rs. 387.26 Lakhs (FY 2024-25)
<b>Directorship on the Board of other Companies</b>	<ul style="list-style-type: none"> <li>• Lumax Finance Private Limited</li> <li>• Backcountry Estates Private Limited</li> </ul>	<ul style="list-style-type: none"> <li>• Lumax Finance Private Limited</li> <li>• Lumax Industries Limited (<i>Listed Company</i>)</li> <li>• Lumax Resources Private Limited</li> <li>• Lumax Ituran Telematics Private Limited</li> <li>• Lumax Alps Alpine India Private Limited</li> <li>• Lumax FAE Technologies Private Limited</li> <li>• IAC International Automotive India Private Limited (Formerly Known as Lumax Integrated Ventures Private Limited)</li> <li>• Lumax Mannoh Allied Technologies Limited</li> <li>• Lumax Jopp Allied Technologies Private Limited</li> <li>• Lumax Cornaglia Auto Technologies Private Limited</li> <li>• Greenfuel Energy Solutions Private Limited</li> <li>• Arari Interiors Private Limited</li> <li>• SL Lumax Limited</li> <li>• Automotive Components Manufacturers Association of India</li> </ul>
<b>Date of first appointment on the Board.</b>	October 30, 1981	April 03, 2004
<b>Shareholding</b>	NIL	1,29,18,113
<b>Relationship with Directors Inter-se</b>	Mr. D.K. Jain is father of Mr. Deepak Jain and Mr. Anmol Jain, Directors of the Company.	Mr. Anmol Jain is Son of Mr. D.K. Jain and Brother of Mr. Deepak Jain, Directors of the Company.
<b>Skills and capabilities required for the role and the manner in which the proposed Independent Director meets</b>	Not Applicable	Not Applicable
<b>Number of meetings of the Board attended during the financial year 2024-25</b>	Attended 6 out of 7 Board Meetings held during FY 2024-25	Attended 6 out of 7 Board Meetings held during FY 2024-25
<b>Chairman/Member of the Committee of the Board of other Companies</b>	Nil	<b>Lumax Industries Limited</b> <ul style="list-style-type: none"> <li>• Corporate Social Responsibility Committee – Member</li> </ul>

		<b>Lumax Mannoh Allied Technologies Limited</b> <ul style="list-style-type: none"> <li>• Nomination and Remuneration Committee - Member</li> <li>• CSR Committee - Member</li> </ul>
<b>Listed entities from which the person has resigned in the past three years</b>	Nil	Nil

**Note:** Chairmanships/Memberships of Section 8 Companies/Private Companies are not included in above table.